

# waterline™

C O A C H I N G

Sometimes you need to go to the edge to get perspective.



Lake Superior, just steps from the personal retreat center.

Retreat to the North Shore of Lake Superior to find your answers.

**Marcia Hyatt** coaches and partners with her clients in short or longer term relationships. Together you will explore your situation, choices and opportunities through provocative questions and creative practices. She supports you in translating your insights into action.

*"Marcia Hyatt is so skilled as a coach that I forgot fear during our sessions. I forgot fear and imagined solutions and possibilities that stay with me today. I think of her as one of my career's best friends."* Perry Carrison, Carrison Inc.

## The Personal Retreat Center

This cozy one-room cottage overlooks the rocky north shore of Lake Superior in Lutsen, Minnesota. The outdoor hot tub, decks, stream, woods, lake shore and wilderness each provide quiet spaces for reflection.

Gourmet meals can be catered in the cottage or several extraordinary restaurants are close by.

## How to Get Started?

You'll start with a one-hour conversation to discuss your experiences, options and goals. As your needs take shape, you and Marcia will create a retreat design that is uniquely yours. The retreat can be the start of a full coaching package or simply a stand-alone event.

Marcia works with clients to design personal retreats to:

- ◆ Refocus their life and career choices
- ◆ Renew themselves after a hectic time
- ◆ Clear out the noise and hear their inner voice
- ◆ Learn what it feels like to live a more balanced life
- ◆ Write what they had always meant to write...



The personal retreat center overlooks the North Shore of Lake Superior

Retreats may be as simple as two hours of coaching over a day or two, or an intensive week. The experience can be designed to be as relaxing or intense, comfortable or challenging as you wish. Exploration exercises, art, bodywork, writing, and reflection exercises are all possibilities for enhancing your retreat. A retreat may only be a few days but it can change the direction of your life

*"Marcia is extremely competent and passionate about her work. Marcia has a unique approach to job coaching. She provides structure and support while clarifying and defining specific steps for professional development. The intensive retreat Marcia offers at the retreat center provides a perfect environment to begin a coaching relationship. I would highly recommend Marcia and her retreat to anyone seeking professional development."*

Janine Ryan, Deputy Director, Minneapolis Development Review, City of Minneapolis

**Marcia Hyatt** is an award-winning leadership coach and author. Over the past 30 years, she has developed hundreds of leaders in a variety of organizations. She is the co-creator of the Waterline Coaching method, used by thousands of line managers for innovative, inquiry-based coaching. Prior to co-founding Waterline Consulting in 1991, she held leadership development positions in several organizations and served on the faculty at the University of Minnesota.

Marcia is consistently recognized by her peers for her work. She has co-authored chapters, books and articles on leadership and learning. In 2006, she and her business partner were given a national award by the Institute of Cultural Affairs (ICA) for their work to "develop insight and increase innovation." In 1995, she received the Minnesota Organization Development Practitioner of the Year award. Since 2006, Marcia has co-authored a column in the Minnesota Women's Press.

In 1998, she co-founded the Center for Emerging Leadership (CEL), an intentional learning community of women leaders. CEL has sponsored women's leadership retreats to support women in bringing their whole selves to work. Marcia has a master's degree in adult education from the University of Minnesota.

*"Working with her has been a springboard for the next phase of my life, energized me, and helped me know 'this is what I want to do.' Marcia is good at bringing out the best in you, pushing you, and holding your feet to the fire when needed. She really is a partner in wanting and bringing out the best in her clients. It was exactly what I needed and asked for. She's very good at seeing the big picture, but she's also great at tactically getting things done."* Steve Peterson, Brand Manager

**For more information call 218.387.9239 or  
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